

**Staff Application**  
**Due May 22, 2009**

Please send completed form to:  
Gennie Callard - EYC  
Diocese of Western Michigan  
535 S. Burdick St., Suite 1  
Kalamazoo, MI 49007  
Questions and more info: [www.edwm.org](http://www.edwm.org)  
[gcallard@edwm.org](mailto:gcallard@edwm.org) \* (269) 381-2710

**REFERENCE SHEET FOR Episcopal Youth Camp 2009**  
**For New staff members**

Each new applicant must have 3 written references – 2 references using this form and from persons who know you well, but are not family members. The third using the other form and must be filled out by your rector (or pastor) or senior warden if you are in-between clergy.

Applicant's Name \_\_\_\_\_

Reference Name \_\_\_\_\_

Years known \_\_\_\_\_ Relationship to applicant \_\_\_\_\_ Phone \_\_\_\_\_

Reference Address (street & city) \_\_\_\_\_

*Thank you for helping the Diocese of Western Michigan with our summer youth camp staff application process. Please include as much information about the candidate as you are able. Please note, we are asking you to discuss the applicant's weaknesses. These are not necessarily seen as a reason not to hire someone, but rather a place they can work and grow, so please include these. Both strengths and weaknesses are helpful when deciding the position a staff person will serve. Again, thank you for your time! **Use back for additional space***

**Interactions with children and youth:**

Have you seen the applicant interact with children or youth?  No  Yes What age group? \_\_\_\_\_ What context? \_\_\_\_\_

Please describe some of the applicant's strengths and weaknesses in this area: \_\_\_\_\_

\_\_\_\_\_

Please describe applicant's disciplinary techniques: \_\_\_\_\_

**Interaction with peers:** How does this person work with co-workers & interact with friends? Please describe some strengths and weaknesses:

\_\_\_\_\_

**Interaction with adult supervisors or authority figures:** How does this person work within a hierarchical structure? How does this person react and work in the group if decisions are made that he or she doesn't agree with? Does this person take direction well? Please describe some strengths and weaknesses:

\_\_\_\_\_

**Personal Life:** To your knowledge, is there any reason why it might not be in the best interest of the Diocese of Western Michigan to accept this applicant? *If there are things you do not feel comfortable putting in writing, please call Gennie Callard, the camp director.*  No  Yes Please describe.

\_\_\_\_\_

**Additional comments:** \_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Thank you for your time. Please keep all participants of these activities and specifically this applicant in your prayers. For additional Discussion call (269) 381-2710 or e-mail [gcallard@edwm.org](mailto:gcallard@edwm.org)