

Episcopal Diocese of Western Michigan							
2010 Proposed Budget - Approved by Executive Council							
							*3/6/10
		2007 Actual (audited)	Actual as of 12/31/08 (audited)	2009 Approved Budget	2009 Actual (unaudited)	2010 Proposed Budget	
REVENUES							
General Revenues							
3100	Pledges from Parishes	759,337.58	773,977.47	679,970.04	691,116.19	702,985.35	Based on pledge letters received
3102	Uncollectible Pledges	(7,783.12)	(5,897.56)	(6,000.00)	(6,000.00)	(3,000.00)	Based on expected 99% collection of 2009 pledges
3105	Giving-Chapels/Missions	4,196.00	4,307.00	4,000.00	4,443.00	4,000.00	
3107	Agency Funds Acct Fees	869.56	879.68	900.00	421.89	500.00	Number of Parish balances in portfolio decreasing
3109	Interest from Checking & Savings	12,143.89	4,805.67	2,000.00	2,090.13	2,000.00	
3110	Royalty Income	1,107.83	1,879.77	2,000.00	707.87	1,000.00	
3115	Assoc Fund-Investment Int for operations	12,551.76	21,751.55	42,252.90	42,252.90	58,502.67	Calculated from Investment formula
3119	Donations - Unrestricted	-	7.96	-	1,001.85	-	
	Total General Revenues	782,423.50	801,711.54	725,122.94	736,033.83	765,988.02	
Designated Revenues							
3120	Vocational Formation	6,386.90	6,442.00	6,000.00	-	-	
3125	Oakerhater Deacon School Tuition	2,430.00	3,490.00	3,440.00	1,200.00	-	
3126	Oakerhater Deacon School-Donations	311.00	675.00	-	-	-	
3127	Max Phares Memorial Contrib	-	816.11	-	1,000.00	-	
3128	Psychological Evaluations	786.00	-	-	-	-	
3130	Congregational Development Donations	1,320.00	1,320.00	1,320.00	1,320.00	330.00	
3131	Missional Church Event	-	-	-	353.00	-	
3132	Cascade Property-Rental Income	-	10,800.00	14,400.00	15,400.00	15,600.00	Income covers expenses
3140	Equity Transfer from PY - DCT	105.00	-	762.49	-	-	
3145	Jarvis Fund Transfer - Holy Spirit	10,275.24	7,535.41	4,110.09	685.01	3,288.07	Final year of support for Holy Spirit
3150	Popkey Investment Fund-Camp	4,280.00	4,480.00	5,400.00	5,400.00	1,000.00	
3160	Campus & YA Inv Fund Transfer	-	3,802.20	7,679.63	-	7,140.03	Use Investment formula
3170	Youth Investment Fund Transfer	-	2,686.00	2,786.45	-	2,597.17	Use Investment formula
3181	Camp Fees Individuals	23,426.00	25,520.00	27,250.00	33,401.00	34,284.00	
3182	Camp - Donations	-	-	-	430.00	5,700.00	Not yet requested
3190	Whittemore Grant - Camp	10,000.00	10,000.00	10,000.00	10,000.00	9,300.00	Grant awarded
3197	Youth Mission Trip Local - Donations	2,725.00	4,436.34	-	-	500.00	
3198	Youth Mission Trip Local - pd by individuals	-	1,625.00	-	-	9,750.00	Paid by youth and adults participating
3199	Youth Mission Trip Local - Grants	-	-	-	-	1,500.00	From diocesan mission trip donations & grant not yet requested
3201	Youth Mission Trip DR - Donations	-	-	-	-	4,000.00	From Jarvis or Dominican Republic Support Line Item, if no other funds raised
3202	Youth Mission Trip DR - pd by ind/parish	-	-	-	-	6,000.00	
3203	Youth Mission Trip DR - Whittemore Grant	-	5,000.00	-	-	6,000.00	Grant awarded
3204	Confirmation/Conv Eucharist Collection-DR	-	-	-	-	3,000.00	
3215	Education for Ministry - EFM	250.00	-	1,500.00	2,220.00	-	
3230	Safeguarding God's Children	1,622.00	1,840.00	1,500.00	2,370.00	-	Fees cover expenses

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3231	Happening	1,425.71	-	-	-	-	No longer doing program
3232	Vocare Fees-Individuals	797.42	330.00	900.00	-	-	
3236	Youth Ministries Fees	200.00	270.00	-	-	-	
3237	CPC Grant - Worshp Books	-	-	-	1,689.60	-	
3238	Christian Formation Fees - MIE Conf	2,500.00	525.00	1,600.00	720.00	1,875.00	
3239	Grant - Ministries in Education Conference	-	5,000.00	-	-	1,175.00	Grant not yet requested
3240	Youth Ministries - Donations	-	-	-	225.00	-	
3248	Dominican Republic Donations	-	-	-	1,508.48	-	Collection at 2009 Diocesan Convention
3249	Mission Trip Donations	-	20,049.93	-	6,388.46	-	Asking for \$500 from each parish
3250	Habitat for Humanity	-	-	-	455.00	-	
3255	Waddell Inv Fund Trsfr -Seminarian Support	5,460.00	7,050.00	7,403.75	-	6,749.30	Use Investment formula
3256	Resurrection Garden Inv Fund Transfer	-	780.00	1,945.66	-	2,349.55	Use Investment formula
3257	Resurrection Garden Interments	-	500.00	500.00	-	-	
3258	Congregational Development-Inv Fund Int	-	-	5,248.31	-	9,958.85	Use Investment formula-need to calculate
3260	Donations-Deacon's Outreach	3,556.99	-	-	-	-	
3270	Diocesan Convention Income	21,044.10	22,400.90	20,000.00	24,758.00	25,000.00	Income covers expenses
3280	One Kalamazoo Initiative	-	-	-	7,084.00	-	
3284	Stewardship Conference Fees	1,010.00	900.00	-	-	1,000.00	
3285	Diocesan Vestry Workshop Fees	1,597.76	1,500.00	1,500.00	2,272.50	2,000.00	
3288	Diocesan Altar Guild	-	-	-	813.00	-	Income covers expenses
3290	Small Church Workshop Fees	-	-	500.00	-	-	
3305	Clergy Day/Workshop Fees	-	1,313.00	-	578.00	-	
3314	Prior Years Equity Transfer - Lambeth	-	-	19,064.52	-	-	
3315	General Conv.-Equity Transfer from PY	-	-	21,810.00	-	-	
	Total Designated Revenues	101,509.12	151,086.89	166,620.90	120,271.05	160,096.97	
	Total Revenues	883,932.62	952,798.43	891,743.84	856,304.88	926,084.99	
	EXPENSES						
	<i>Support for the Larger Church</i>						
4100	Episcopal Church Pledge	84,246.60	95,067.22	88,136.11	91,192.50	98,557.95	14% of Pledges received - Increase each year by 1%
4101	Additional Gifts - Episcopal Church	-	14,858.91	-	-	-	
	<i>Office of the Bishop/Episcopate</i>						
4120	EPIS - Salary	46,013.04	48,016.54	48,353.78	48,354.00	51,602.99	
4130	EPIS - Housing	46,012.92	48,016.54	50,000.00	49,999.92	50,000.00	
4150	EPIS - Pension	16,564.80	17,286.00	17,703.68	17,703.75	18,288.54	
4155	EPIS - Health/Life/Dental/Vision	15,201.21	13,471.00	13,195.00	14,065.00	14,749.00	
4160	EPIS - Continuing Education	99.25	3,365.00	1,000.00	249.34	1,000.00	
4170	EPIS - Travel/Fuel	6,983.95	4,407.43	8,000.00	9,127.30	9,000.00	
4180	EPIS - Professional Exp	6,538.38	3,870.92	6,000.00	5,919.78	6,000.00	
4190	Staff Car-Repairs & Maintenance/Insurance	2,207.64	2,361.85	5,300.00	2,543.85	3,238.00	Insurance split \$1,476/2=\$738+\$2,500
4192	Staff Car-Fuel	-	-	-	-	1,800.00	Estimate based on Bob's usage in 2009 +addit'l
4195	Bishop's Car - Repairs & Maintenance/Ins	-	-	-	-	1,238.00	Insurance split \$1,476/2=\$738+\$500

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4197	Bishop's Car - Pymt to Association Fund	-	-	-	-	6,000.00	\$500/month paid back to Association Investment Fund
4220	Canon - Salary	27,193.36	28,377.58	28,126.65	28,126.80	33,402.85	Increase of \$3,356-amount taken away from Bill in 2007
4230	Canon - Housing	27,193.20	28,377.58	30,000.00	30,000.00	30,000.00	
4250	Canon - Pension	9,789.60	10,215.96	10,462.80	10,462.81	11,412.51	Increased due to pay increase
4255	Canon - Health/Life/Dental/Vision	6,674.41	7,080.00	7,104.00	7,680.00	8,064.00	
4260	Canon - Continuing Education	135.00	70.00	1,000.00	140.00	3,000.00	\$3,000 for Windsor Conference-unused Cont. Ed in prior years
4270	Canon - Travel	6,492.15	6,810.85	6,800.00	4,567.90	1,500.00	
4280	Canon - Professional Expense	919.70	1,234.40	1,500.00	1,278.45	1,500.00	
4300	Deans	-	-	-	-	15,000.00	\$30,000/year -only 1/2 year(\$3,000*5 stipends)
4320	Transition Ministry - Salary	11,927.88	13,922.41	14,585.02	14,585.10	3,878.22	3 months-Position eliminated
4330	Transition Ministry - Housing	14,349.84	13,500.00	13,500.00	13,500.00	3,375.00	3 months-Position eliminated
4350	Transition Ministry - Pension	4,729.98	4,936.01	5,055.30	5,055.30	1,305.58	3 months-Position eliminated
4355	Transition Ministry - Health/Life/D/V	8,730.03	9,546.00	9,690.00	10,482.00	2,752.50	3 months-Position eliminated
4360	Transition Ministry - Continuing Education	300.00	-	500.00	1,065.03	-	
4370	Transition Ministry - Travel	4,380.42	4,707.12	3,000.00	2,396.18	400.00	TMC
4380	Transition Ministry - Prof Exp	1,820.74	1,835.46	1,750.00	1,269.34	500.00	TMC
4391	Executive Assistant - Salary	11,928.00	-	17,400.00	15,607.50	18,720.00	24 hours/wk
4392	Executive Assistant - Housing	14,350.08	-	-	-	-	
4393	Executive Assistant - Pension	4,730.04	-	-	-	-	
4394	Executive Assistant - FICA	-	-	1,331.10	1,235.34	1,432.08	
4396	Executive Assistant - Continuing Ed	250.00	-	-	-	300.00	BEST Conference
4398	Executive Assistant - Travel	473.15	-	-	-	725.00	BEST Conference-4 nights + mileage
4399	Bishop's Support Staff	2,443.20	10,884.43	-	351.00	-	
4400	Bishop's Support Staff - FICA	-	724.15	-	26.85	-	
4402	Chancellor - Continuing Education	-	1,535.79	1,500.00	1,648.03	2,300.00	Province V Mtg-\$677 & Chancellor's Conf-\$1,600(PY)
4405	Diocesan Deacons	-	323.14	-	-	2,109.00	Retreat @ Transformations & subsequent mtg w/Bishop
4407	NAAD Membership	-	-	-	-	150.00	North American Association for the Diaconate
4410	Ecumenical Relations - LARC	-	-	400.00	195.00	450.00	Ecumenical Officer to attend Conference & Spring gathering
4415	Confirmation	-	-	-	-	1,150.00	Celebration at Grace, GR
4420	Diocesan Worship/Chapel	3.75	107.96	400.00	144.87	450.00	
4430	Mutual Ministry Review	1,350.00	-	-	-	-	Don't need this year
4432	Safeguarding God's People	-	508.68	900.00	-	600.00	Jim Croom-training materials
4437	Diocesan Vestry Workshops	1,083.96	1,487.36	1,500.00	1,947.86	2,000.00	Income covers expenses
4438	Staff Development	250.00	124.00	250.00	-	1,000.00	\$662 for speaker in Jan & Retreat in April
4439	Stewardship Committee	4,344.97	3,664.55	-	-	4,800.00	Received request late-income less expenses =\$3,800 from dio budget
4440	Episcopal Transition	3,000.00	3,000.00	3,000.00	3,000.00	10,000.00	Increased from \$3,000/yr-Saving for future costs -\$12,000 saved in prior years
4450	Lambeth Conference-2018	7,500.00	7,345.04	2,000.00	2,000.04	2,000.00	Saving for future-\$2,000 saved in prior year
4451	Clergy Spouse/Partner	-	-	350.00	114.14	400.00	Luncheon at Convention
4455	Diocesan Altar Guild	-	-	-	564.42	-	*New-Income covers expenses
	Total Episcopate/Support Larger Church	400,211.25	411,039.88	399,793.44	396,599.40	426,151.22	

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<u>Commission on Ministry</u>							
4500	Commission on Ministry	1,152.29	1,664.57	1,500.00	376.47	1,800.00	Province V mtg \$500 + mileage for COM members overseeing Discernment \$1,300
4520	Clergy Days	-	4,892.98	-	600.37	5,000.00	Chrism Mass & Clergy Day (Speaker fee, etc)
4530	Clergy Conference	95.00	-	1,000.00	-	-	
4540	Seminarian Formation Grants	6,514.00	5,996.00	7,403.75	3,548.80	6,749.30	Waddell Investment funds-used formula
4550	Oakerhater Deacon School	3,139.29	1,538.30	3,440.00	-	800.00	
4570	Psychological Exams	789.00	-	-	-	-	Income covers expenses
4572	Background checks for Postulants	295.00	660.00	700.00	(92.00)	-	Income covers expenses
4574	General Ordination Exams	1,500.00	1,000.00	-	-	-	None in 2010
4580	Vocational Formation	6,718.30	7,470.44	4,400.00	-	2,000.00	New Program structure-Director stipend
4580.1	Discernment-Mileage	-	1,285.00	-	-	-	
4581	Discernment-Food	1,621.83	545.54	1,600.00	-	-	
4583	Education for Ministry - EFM	-	1,500.00	3,200.00	3,327.00	1,500.00	License fee
4590	Fresh Start	79.86	41.35	600.00	-	1,620.00	\$1,370 for training + \$250 hospitality
	Total Commission on Ministry	21,904.57	26,594.18	23,843.75	7,760.64	19,469.30	
<u>Congregational Development</u>							
4620	Congregational Develop - Salary	-	13,922.33	14,585.02	14,585.10	3,878.22	3 months-Position eliminated
4630	Congregational Develop - Housing	-	13,500.00	13,500.00	13,500.00	3,375.00	3 months-Position eliminated
4650	Congregational Develop - Pension	-	4,936.03	5,055.30	5,055.34	1,305.58	3 months-Position eliminated
4655	Congregational Develop - H/L/D/V	-	9,546.00	9,690.00	10,482.00	2,752.50	3 months-Position eliminated
4660	Congregational Develop - Cont Education	-	-	500.00	1,015.02	-	
4670	Congregational Develop - Travel	916.16	2,828.40	3,000.00	2,530.77	-	
4680	Congregational Develop - Prof Exp	150.00	363.96	500.00	634.89	-	
4690	Cong Develop - Small Church Workshop	102.33	405.00	-	-	-	
4700	DCT - Diocesan Consulting Team	108.81	251.44	2,500.00	2,521.49	2,000.00	
4710	Living Stones	1,770.85	2,911.52	2,700.00	3,722.14	-	No longer doing
4725	Congregational Development Commission	-	3,511.90	3,000.00	3,237.35	3,000.00	
4770	Holy Spirit Contribution	54,500.12	42,546.26	26,450.89	26,450.66	13,506.79	Last year of five year's support-\$0- next year
4775	St. Paul's, Walker - Expenses	4,287.92	408.53	-	-	-	
4778	Cascade Property Rental - Expenses	-	6,536.95	14,400.00	6,768.83	7,000.00	Income covers expenses
4780	Parish Church of Christ the King support	195,000.00	-	-	-	-	
	Total Congregational Development	256,836.19	101,668.32	95,881.21	90,503.59	36,818.09	

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<u>Children, Youth & Young Adult Ministries</u>							
4840	Ministries w/Young People - Salary	41,126.16	42,917.28	43,954.45	43,954.38	45,406.32	
4850	Ministries w/Young People - Pension	3,664.26	3,862.49	3,955.90	3,955.79	4,086.57	
4855	Ministries w/Young People - H/L/D/V	6,605.41	7,141.00	7,170.00	7,746.00	8,130.00	
4860	Ministries w/Young People - FICA	3,069.96	3,289.84	3,362.52	3,353.52	3,473.58	
4865	Ministries w/Young People - Travel	1,773.29	3,194.88	3,200.00	2,466.46	400.00	On sabbatical in 2010 -almost all mileage last year
4870	Ministries w/Young People - Continuing Ed	-	-	-	-	1,000.00	On sabbatical in 2010
4910	Young Adult & Higher Ed Ministry	1,134.88	1,158.32	3,429.63	2,040.28	6,140.03	Used Investment formula-Young Adult
4910.1	Interlochen Mileage	-	-	-	277.20	-	
4920	Youth Ministries	1,165.92	2,950.42	2,786.45	1,860.22	2,184.00	Youth Delegates to diocesan convention-Use Inv. \$
4921	Deacon - Youth Ministries	-	613.27	1,000.00	260.53	500.00	
4923	Youth Mission Trip-Dominican Republic	-	-	-	-	23,630.00	Income less exp=\$4,630 from diocesan budget
4925	Youth Mission Trip-Local	2,754.54	-	-	-	12,375.00	Income less exp=\$625 from diocesan budget
4927	EYE Expenses	-	12,696.53	-	-	-	Not this year-in 2011
4930	Camp Expenses	38,659.20	36,185.82	50,000.00	47,830.90	56,365.00	Income less exp=\$7,081 from diocesan budget
4945	Rent - Camp Supplies Storage	-	840.00	840.00	840.00	840.00	
4948	Province V Sabbath	-	50.00	-	(50.00)	-	
4950	Christian Formation - MIE Conference	2,394.25	5,108.63	2,800.00	1,390.62	4,550.00	Income less exp=\$1,500 from diocesan budget
4975	Life-Long Formation	196.94	2,598.05	500.00	60.00	600.00	Province V formation mtg
4980	Safeguarding God's Children	180.49	12.95	200.00	912.90	-	Income covers expenses
4992	Vocare	2,341.42	610.87	2,250.00	611.13	1,000.00	Use Investment formula-Young Adult
4994	CPC Grant - Worship Books	-	-	-	1,549.74	-	
	Total Children, Youth & Young Adult	105,066.72	123,230.35	125,448.95	119,059.67	170,680.50	
<u>Communications & Technology</u>							
5040	Communications Spec - Salary	4,550.01	-	-	-	-	
5055	Communications Spec - L/D/V	179.82	-	-	-	-	
5060	Communications Spec - FICA	348.06	-	-	-	-	
5067	Technology Support (contracted)	3,087.08	2,549.80	3,200.00	2,070.00	2,320.00	Monthly computer maintenance and repairs
5080	Communications-E-News/Web hosting	11.20	533.65	1,034.40	568.95	519.40	
	Total Communications & Technology	8,176.17	3,083.45	4,234.40	2,638.95	2,839.40	
<u>Social Justice/Mission Ministries</u>							
5100	Elimination of Racism	1,488.90	-	-	-	1,100.00	Trainer's travel, films & training materials
5120	Habitat for Humanity	-	-	-	455.00	-	
5125	Millennium Development Goals	7,466.11	6,828.32	5,075.86	4,904.24	5,361.92	.7% of Operating Revenues
5127	ERD Coordination	750.00	524.55	1,000.00	890.60	1,000.00	
5128	Prison Ministry	-	236.45	-	-	-	
5132	One Kalamazoo Initiative	-	-	-	7,084.00	-	
5140	Domestic Partners in Mission-Michigan	-	-	-	-	16,000.00	\$32,000/year for shared (1/3 time) Deployment position in three Dioceses of Michigan - only half the year
5141	Foreign Partners in Mission-Dominican Rep	-	-	-	-	30,544.83	Remainder from Anne's position eliminated and funds re-distributed
5142	Mission Trips Expense	-	10,773.20	-	3,855.36	-	Income cover expenses
5150	Deacon's Outreach Program	9,496.66	-	-	-	-	
	Total Social Justice Ministries	19,201.67	18,362.52	6,075.86	17,189.20	54,006.75	

