



Canon Missioner Job Description

Overview

The Canon Missioner will coach, encourage, and help to equip congregations to fulfill the mission and vision of the Diocese. The Missioner serves in one of three regions of the diocese, and in this capacity, will

Parish Development

- Regularly visit each parish to worship, preach, and discuss needs and vital signs and to assist as they communicate successes, key activities, and programs to their community and the diocese
- Lead parishes to identify and clarify their communities' unique identities, gifts and passions, as well as regional and diocesan wide partnership opportunities
- Help parishes avoid lapsing into crisis mode
- Identify and refer diocesan staff and volunteer resources who could assist the parish in strengthening its ministry programs
- Ease and speed parishes' access to the data and processes they need to carry out their search and transition efforts
- Support parishioners in their work in the areas of technology, communication, peace and justice
- Serve as a resource for parishes in times of conflict, crisis, and transition
- Help representatives learn how to use networking tools

Regional Participation

- Help plan, invigorate and host regional gatherings
- Build strong relationships with parish representatives (i.e., those who attend the regional gatherings)
- Serve as a catalyst for parishes to partner with one another for shared ministry
- Structure, network, and systematize the region's discernment, deployment and transition efforts
- Address the unique needs of the regional area served

Mission and Ministry Guidance

- Lead churches in mission efforts to support the needy and elderly in the community
- Guide parishes to strategize for the future and to build an understanding of the missional church
- Provide guidance for congregations in communities with higher learning opportunities and engage them in efforts to develop campus and young adult ministries
- Assist parishes in being effective and thoughtful stewards of their time, talents and resources within the parish, their community, the diocese, and the world

Diocesan Collaboration

- Help parishes articulate and communicate a keen understanding of the diocesan vision as it unfolds in individual congregations and in the regions
- Work effectively with the Bishop and other Canons Missioner and the various commissions and committees of the diocese

Responsible to

The Bishop of the Diocese

Qualifications and Required Education

- A master's degree in an appropriate area of ministry or social work
- Familiarity with Episcopal polity and theology
- Eight to ten years of leadership experience with faith-based organizations or not-for-profit mission-driven organizations
- A strong skill base in multiple task-management
- A track record as a relationship builder
- An effective facilitator of meetings
- An ability to work collaboratively with clergy and lay people
- A strong background in coordinating and organizing various aspects of church life

To apply, send a cover letter of introduction, resume and if you are clergy, the Office of Transition Ministry (OTM) clergy profile, to The Rt. Rev. Wayne M. Hougland, Jr., IX Bishop Episcopal Diocese of Western Michigan at the jobopenings@edwm.org. Deadline for applications is February 1, 2018.